



**ELCA Youth Ministry Network**  
Board of Director's Meeting  
Lutheran Center; Chicago Illinois,

April 28-30, 2013

Members Present: Eric Ullestad, Valerie Samuel-Taylor, Julie Miller, Jeremy Myers, Ben Morris, Paul Amlin (ex-officio), Todd Buegler (ex-officio)

1. Meeting Opening
  - a. Eric- Opened the meeting with devotions.
  - b. Board Logistics Issues:
    - i. Agenda was reviewed
    - ii. Minutes reviewed
    - iii. Taking of minutes discussed
2. Director's Report
  - a. Todd presented the report
  - b. Todd presented the 2013-2014 budget
    - i. Discussion of increase in salaries to compensated people on network payroll
    - ii. Goal is to create intentional stipend increases
  - c. **Jeremy moves to approve the 2013-2014 budget as presented**
    - i. **Julie seconds**
    - ii. **Motion passes unanimously**

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Meeting Called to Order at 8:50am

3. Meeting began with Responsive Prayer
4. Review of Network Bylaws
  - Discussion Items
    - Quorum discussed.
    - Discussion of committees vs teams, vs task force
    - Agreement to formally revisit article 6
5. Discussion of selection of Regional Facilitators
  - What's the best way to select leaders, whats that best
  - What are goals we can give in regard to - membership -
  - Should we do away with the Caucus?

**Decision was made to hand these questions back to the Regional Facilitators to review.**

Specific questions to be Addressed:

1. What is the best way for us to select regional leadership?
2. How do we best match gifts and needs?
3. How can selection of new leadership lift up new folks who haven't played leadership roles?
4. How can we continue to strengthen geographic and ethnic diversity?
5. What is the best way for us to train and support regional leadership to be effective in their role?
6. How do we measure effectiveness?
7. What should the outcomes be?

6. Discussion of Article VIII

Agreed that no changes or editing were necessary at this time.

7. Paul Amlin introduced as our Churchwide liaison.  
Board Leadership/membership discussed and clarified

8. Discussion of Network Strategic Plan

Mike discussed the need for a metrics dashboard.

Reviewed the different online ways to help us do our part as liaisons to the 7 sections of our strategic plan.

9. Discussed each area of the Strategic plan.

- Discussion on "Champions" who are serving self sufficient teams.
  - We do not want to leave any of the 7 without a champion.
  - All Board Members have responsibility to know what the other 6 groups are up to.
- Membership
  - Minor tweaking to Strategic plan
  - Invited Thrivent to participate with sustainability grant. Awaiting results.
  - Todd to make list about questions to software company
  - **Mike moves to accept the changes made to the strategic plan.**
    - **Motion Seconded**
    - **Motion passes unanimously**
- Extravaganza
  - Discussion of: Net-Promoter Score - the best way to measure loyalty is whether someone would share your organization with a friend, one classifies net promoters by taking into account net detractors.
    - 1-6 bad
    - 7-8 neutral
    - 9-10 good
    - good minus bad = score
- Partnerships- Grant to Thrivent is in. The Grant would enable us to go to a new level of incentives for getting partners in without the loss of the investment
- Financial Diversity

- 60% give or take income comes from the extravaganza
- Fall or December Board meeting for training on Partner recruitment.
- \$1575 for Silver Membership
- Mike Recommends that we push #4 back one year
- Cultural and Ethnic Diversity
  - Update of current numbers in respect to diversity
  - Valerie intentionally reached out to people at E! and is planning on following up.
  - Todd to help us utilize the RF's to become diversity champions
  - Keep the goal in front lest the path of least resistance is followed.
  - What about diversity beyond ELCA
- Governance
  - Evaluation of the ED will happen in October.
  - What are the criteria for an evaluation
  - Evaluate not on the basis of job description but on the basis of goals
  - Look at job description of ED before the Fall Meeting
- Practice Discipleship
  - Discussion of status.

**Jeremy moved to approve minutes from our February meeting**

**Erik Seconds**

**Motion approved unanimously.**

10. Discussion of the difference between “Teams” and “Committees,” just for clarification
- Committees are created by and accountable to board with no end date
  - Task forces are created by and accountable by board with a specific list of tasks and end date
  - Teams are created by the staff and may or may not have an end date

**Julie moved to approve these definitions**

**Ben seconds**

**Question: Is this change made in bylaws, or in governing policies?**

**Answer: Definition addition to policies**

**Motion passes unanimously**

11. Discussion of Phone Calls

- Board will do exit survey calls
  - Do we give options
  - check all apply
  - paragraph Box
- Julie's Membership Task Force will do the phone-athon